

Amalgamated Security Services'

Regional Recognition

Programme for Public

Law Enforcement

2015 - 2023

The Concept

2014, in recognizing outstanding Police Officers in ACCP's Member Forces, Amalgamated Security Services Limited (ASSL) in conjunction with the Association of Caribbean Commissioners of Police (ACCP) initiated the 'Amalgamated Security Services Regional Recognition Awards Programme for Public Law Enforcement'. On a yearly basis, this award programme recognizes a total of nine outstanding Police Officers from member countries of the ACCP, with one winner and two runner-ups per each of the three categories. The categories are as follows: Top Caribbean Career Move | Top Caribbean Community Policing Officer | Top Caribbean Crime Fighter.

The nine successful Officers are being recognized at the Annual General Meeting and Conference of the ACCP. Each first-place winner is being awarded an all-expense paid trip to the conference to receive their award in front of their colleagues, the Caribbean Police Commissioners, national and international VIPs and specially invited guests. In addition, the three Police Forces that nominate the three first-place winners, each will receive a cash prize of US\$5,000.00. The first and second runner-ups in each category will also receive an all-expense paid trip to be recognized at the Annual General Meeting and Conference of the ACCP and awarded a commendatory trophy.

The awards programme is intended to recognize officers who by their efforts have contributed significantly to crime reduction, the enhancement of community relations (with law enforcement), the improvement of general safety and security, and have made an overall difference in their police force, communities and by extension nationally and regionally. The Regional Recognition Awards Programme was officially launched during the ACCP's Intersessional Meeting in December 2014, with the first awards being given in May 2015.







Nominations

Each Police Force that is a member of the ACCP can nominate one candidate per category per year. Nomination forms can be downloaded from ASSL's websites www.assl.com or www.asslregionalawards.com or ACCP's website www.accpolice.org. Nomination deadline is always the last day of February in the year of application. Nominations can be made in the following categories.

Caribbean Career Move

The nomination must be in relation to an individual's professional development within a two year period preceding the nomination for the award. The nominees' professional development (e.g. tertiary education; trainings; overall performance improvement) must have resulted in a noticeable improvement of overall operations within the respective police force and by extension in improved safety and security in police force and communities. Individuals must have the rank of "Inspector" or higher to be eligible for this nomination.

Top Caribbean Community Policing Officer

The activities a police officer is nominated for must have been conceived, developed, supported and/or led by the police officer nominated for the award. The activities will be judged regarding their success rate, effectiveness, problem-orientation and innovation. The improvement of relationships with the community and persons within the community will also be judged. Additionally a list of community based initiatives the officer is involved in or has introduced within the two year time frame that the judges will be looking into must be produced. In the instance of Top Caribbean Community Policing Officer, recommendations can also be made by members of the community (inclusive of private sector), but still must be endorsed by the immediate supervisor, recommended by the area commander and approved by the Commissioner of Police.

Top Caribbean Crime Fighter

To ensure a fair chance for officers from smaller forces versus officers from larger forces, the Top Caribbean Crime Fighter will not only be selected by the number of crimes detected by the nominated officers. The ratio between cases assigned to any officers and detected cases by these officers may also be considered. Furthermore, the impact that the case(s) detected by an officer (incl. resulting convictions) had on general safety and security within the respective community (and by extension country and region) will be a main criterion for the international judges on the awards programme's panel.



































Assistant Superintendent
Mashama Sealy
Royal St. Lucia
Police Force
First Runner Up

ASP Sealy joined the Royal St. Lucia Police Force in June 1998. She is being described as a person with exemplary work ethics who strongly believes in actions that are beneficial to others and to her organization as opposed to the need for personal gain. In 2011 she was responsible for deploying the CARICOM Disaster Relief Unit, to assist Haiti after the earthquake. ASP Sealy has also been a facilitator in the RSS Basic Course from 2008 to 2010, as well as a facilitator and syndicate leader in the annual RSS Staff and Command Course from 2008, and then 2010 to 2014. Currently (2015) she is a PhD candidate pursuing her studies in Organizational Leadership.



Inspector Hawkins Nanton Royal St. Vincent and the Grenadines Police Force

Winner

Inspector Nanton joined the Royal St. Vincent and the Grenadines Police Force in August 2012 being placed in the Public Relations and Complaints Department where, as the second in command, he noticeably improved the professionalism in this department and the positive visibility of the Police Force in the public. He not only communicates various youth and community programmes but is heavily involved in their execution. He also co-hosts "Police on the beat", a weekly programme on national radio and has driven his organizations' ICT engagement to the next level, with a planned launch for a new website this year (2015). Inspector Nanton is considered by his colleagues and superiors as a model officer and in their mind there is no doubt that his outstanding performance has significantly contributed to the reduction of general crime in St. Vincent.









Top Caribbean Community Policing Officer



Corporal Stephen Billy
Royal St. Vincent and the
Grenadines Police Force
Second Runner Up

Corporal Billy joined the Royal St. Vincent and Grenadines Police Force in October 2002. He excelled already during his initial training period. After 5 years of outstanding work he was transferred to the Chateaubelair Police Station where he got deeply involved in the philosophy of community policing. He was one of the two creators of the Police Youth Club and continued to set up a number of other Police Youth Clubs. Today there are 25 clubs with approximately 2,000 members. Exemplary officers like Corporal Billy have greatly improved the relationships between the Police and communities and his specific work and leadership has prevented hundreds of young persons from gravitating towards a life of crime.



Woman Constable Silvina James
Royal St. Lucia Police Force
First Runner Up

Constable James joined the Royal St. Lucia Police Force in December 2001. When assuming duty, WPC James observed a need for collaboration amongst all youth groups due to the magnitude of problems displayed by these young persons. Consequently she conducted town hall and community discussions with various groups, thereby creating within the communities a greater level of trust and confidence in the Police. She is being described as an officer who by her outstanding actions has turned around the lives of many young persons who thought there was no hope for them anymore. Her impressive performance has resulted in a drastic decrease in crime at the Micoud Police Station.





2015
Nominees

Top Caribbean Community Policing Officer



Constable Cornelius Pompey
Royal Cayman
Islands Police Force
Winner

Constable Pompey joined the Royal Cayman Islands Police Service in June 1990. In 2006, Constable Pompey was awarded with the Commissioners Commendation for Exceptional Service and Dedication for Community Policing. Ever since, this self-motivated officer has participated in various trainings related to community policing and launched countless numbers of community programmes. He also co-produced and produced the first ever radio and TV programs for the Police Service in Cayman Islands and is described as somebody who functions for the communities as a regularly visible focal point for life issues, thereby providing members of the communities with long-term reassurance.

Further Nominee:

 Assistant Commissioner Clifton Hicken Guyana Police Force













Inspector Trevor Bailey
Royal St. Vincent and the
Grenadines Police Force
Second Runner Up

Inspector Bailey is a 24 years veteran who joined the Royal St. Vincent and the Grenadines Police Force in November 1990. After 20 consecutive years in the Criminal Investigations Department he is today the head of the Major Crimes Unit. He has a truly impressive record of arrests and subsequent convictions and led numerous investigations in "crime hot spots". He is described as an officer who has significantly contributed to make St. Vincent and the Grenadines a safer place.



Constable Milawn Frank
Royal Grenada Police Force
First Runner Up

Constable Frank joined the Royal Grenada Police Force in February 2000 and is described as a team player who takes great pride in his work and continuously goes the extra mile to get the job done. Having received numerous specialized trainings, Constable Frank applied the knowledge gained and as a result, achieved a deeply impressive success rate in his investigations and the resulting convictions.









Inspector Eddie Monlouis
Royal St. Lucia Police Force
Winner

Inspector Monlouis joined the Royal St. Lucia Police Force in October 1997 and since then has accomplished many successes. During his 17 years of service Inspector Monlouis has participated in over 5,000 counter crime operations that resulted in the seizure of over 10,000 kg of cocaine locally and contributed to the improved delivery control regionally and internationally. He averted a major prison break including a Venezuelan drug lord, disrupted the activities of two major gangs in St. Lucia and developed a Central Intelligence Forum (CIF) on the island which has created agency interoperability and increased crime fighting information sharing among 24 agencies.





































Assistant Superintendent
Bryan Isaacs
Korps Politie Suriname
Second Runner-Up

Assistant Superintendent Isaacs joined the Surinamese Police Force in 2008 as a policy officer. In 2012 he received a written honour for his extraordinary dedication. In 2013 he started the two year Superintendent Training of Bachelor of Police Science at the Police Academy and graduated in 2015 as best student with a Bachelor of Policing. Later in 2015 he was promoted to Assistant Superintendent and appointed as Acting Chief of International Affairs with the aim to strengthen the cooperation between various police forces.



Woman Inspector Vena Butler
Trinidad and Tobago Police Service
First Runner Up

Inspector Butler believes that continuous improvement should be the aim of all law enforcement agencies and that policing practices must be progressively influenced by scientifically tested practices. She is based at the police academy where her responsibilities include recruiting and equipping officers for crime fighting. Within law enforcement circles, crime fighting is usually viewed from a successful detection angle, however crime prevention is an equally sound approach to crime fighting. Her training of police officers is critical to achieving this goal. Inspector Butler completed a course of study with the University of Cambridge and will in July 2016 be conferred with a Master of Studies in 'Applied Criminology and Police Management'. According to her superiors she "continuously uses her policing skills and newly acquired knowledge to positively impact her immediate work environment".













Inspector Leo Anglin is a product of the Royal Cayman Islands Police Service's 'High Potential Development Scheme'. As a matter of fact, he was the first officer to be inducted into the program in 2010. He was promoted to the rank of sergeant in 2014 and assumed the rank of acting inspector in 2015 before he was promoted to inspector in 2016. Inspector Anglin is an officer who leads by example; the leadership style and passion he has brought to his organization has been described as "infectious indeed". His superiors state that his training in a highly pressurized environment is intended to prepare him for the highest ranks in the service. Quote: "He has risen to the challenge".

Further Nominees:

- Sergeant Avianne Smith-Cordice Royal St. Vincent and the Grenadines Police Force
 - Sergeant Elvin Thomas Royal St. Lucia Police Force
 - Corporal Jane Usher Belize Police Force











Top Caribbean Community Policing Officer



Constable Odale Mulgrave Royal Cayman Islands Police Service Second Runner Up

Constable Mulgrave enlisted in the Royal Cayman Islands Police Service (RCIPS) in 2012. Whilst assigned to the Neighborhood Policing Department, Constable Mulgrave launched a neighborhood watch program and spearheaded a 'national crime prevention seminar' organized by RCIPS. At this seminar he also was a speaker on 'crime prevention through environmental design'. He was the editor for the 'district operations newsletter' before he was later assigned to his present post as 'School Resource Officer' (SRO) where he is tasked with partnering with assigned schools to curb antisocial behavior; prevent, detect, and investigate crimes and make referrals to social services geared at behavior change and providing social services. Constable Mulgrave

Media Campaign' which is an initiative TV series geared disseminating crime prevention and safety information. According to his superiors "his knowledge of his job, his ethics, professionalism and communication skills are extraordinary".



Sergeant Dianne Dumont Royal Grenada Police Force First Runner Up

Sergeant Diane Dumont was enlisted in the Royal Grenada Police Force in 1992. She also jointly spearheaded the 'Police Patrol was posted to several stations and departments before finally settling at the Central annual Police for the past seventeen years. Within that station she has been assigned to the at Community Relations Department with a high focus on Community Policing. She is the holder of an Associate Degree in Social Work from the TA Marryshow Community College (TAMCC). During the past two (2) years, she received training in Domestic Violence and Sexual Offences. In 2015 she restored two (2) Boys Clubs after many years of disorganization and engaged in a number of practical activities with them. She is involved in school outreach programs both at the primary and secondary levels. Sergeant Dumont has also developed a strong working relationship with the Child Protection Authority, Social Development, Legal Aid and Counseling, Guidance Counselors at Schools and parents in finding solutions to many related problems. Several panel discussions lead by Sergeant Dumont were held under the theme "Domestic Violence" at various communities in the Central Division.











Top Caribbean Community Policing Officer



Corporal Ted King Royal St. Lucia Police Force Winner

Corporal King is a member of the Royal St. Lucia Police Force for 11 years. He spearheaded school lectures, addressed PTA meetings, and also coordinated a summer camp for at risk students. He assists young community members with job placements and mentors young students interested in becoming police officers. He also participated in various talk shows on behalf of his police force and continues to make positive contributions to his organization and the surrounding communities.

Further Nominees:

- Corporal Lorraine John Royal St. Vincent and the Grenadines Police Force
 - Inspector Felix Richards Korps Politie Nederlandse Antillen
 - Sergeant Lifanso Kwasiba Korps Politie Suriname
 - Sergeant Elroy Carcamo Belize Police Force
 - Constable Lauston Percival
 Royal St. Christopher and Nevis Police Force
 - Assistant Superintendent Collis Hazel Trinidad and Tobago Police Service
 - Inspector Peter Devine Bermuda Police Service











persons being arrested.

Constable Clifford Charles
Royal Grenada
Police Force
Second Runner Up

During the first quarter of 2014 Constable Charles investigated twenty-one matters while attached to the C.I.D. main office with a 43% rate of success. He was transferred to C.I.D. at the Northern District from the period May to November 2014 where he investigated thirty-eight (38) matters which resulted in 18 being solved and 18 persons being arrested. From January to August 2015, Constable Charles returned to C.I.D. main office, where he investigated thirty five reports. He was able to solve 24 of the reports and 18 persons were arrested. Between the period August 2015 to October 2015, Constable Charles was transferred to one of the sub stations, where he worked with little supervision. He was instrumental in conducting nine (9) operations in which fifteen search warrants were executed and a total of ten persons detained. He also attended to Trinidad and Tobago Police Service which resulted in ten (10)

Senior Superintendent
David Abraham
Trinidad and Tobago
Police Service
Second Runner Up

Senior Superintendent David Abraham as head of the northern division of the Trinidad and Tobago Police Service was adjudged the best performing Divisional Commander for the years 2014 and 2015. Under the leadership of David Abraham the northern division moved from the division with the highest level of serious crimes in 2011 to the division with the lowest level of serious crimes among Trinidad's four high crime divisions in 2015. In 2014 the annual total of serious crimes in the northern division dropped by 17.6% and in 2015 it dropped again by 25%. 139 illegal firearms were seized in 2014; 115 in 2015.









Inspector Ray John
Royal Police Force of
Antigua and Barbuda
First Runner Up

27 years ago Inspector John joined the Royal Police Force of Antigua and Barbuda. He now heads the Rapid Response Unit (RRU) which supplements the Special Services Unit (SSU). His superiors and colleagues regard Inspector John to be one of the most tactically proficient human resources to the organization. The Special Services and Rapid Response Units contributed significantly to the prevention and suppression of criminal activities in Antigua and Barbuda. Consequently, homicide cases were reduced by 58% in 2015; aggravated robberies by some 53%.



Acting Detective Chief Inspector
Adrian Kartick
Royal Virgin Islands
Police Force

Winner

Detective Kartick is the senior investigating officer for the Royal Virgin Islands Police Force. He holds daily conferences with his staff, ensuring information is shared and no intelligence is lost. He has been the SIO on eight homicides and numerous other major investigations such as rape, corporate manslaughter, sudden infant death and boating deaths due to neglect. Currently he is the SIO on four ongoing homicide investigations. He retains ownership and responsibility for each investigation and considers all strategic options available to him such as covert, passive data and intelligence.

































Inspector Clint Arthur Trinidad and Tobago Police Service

Second Runner Up

Ag. Assistant Superintendent of Police, Mr. Clint Arthur is a serving member of the Trinidad and Tobago Police Service for the last 29 years, during his tenure he has mapped out his career in the TTPS. He attended the Cipriani College of Labor Studies where he obtained an Associate Degree in Human Resource management. After which he enrolled into the Arthur Lok Jack graduate school of Business where he acquired his masters degree in Human Resource Management. He functions in critical areas within the organization, one such was his role as a member of the logistics team with the organizing committee for the summit of the Americas and the Commonwealth Heads of Government conference held in Trinidad in 2009. ASP Arthur was the recipient of Chevening Scholarship award from the Government of the UK in 2012. In December

Ssistant Commissioner of

Assistant Commissioner of Police Atlee Rodney
The Royal Police Force of Antigua and Barbuda
First Runner Up

2013 he obtained a second masters of Mr. Atlee Rodney a former teacher was enlisted into the Royal Police Force of Antiqua Science degree in Criminal Justice Police and Barbuda on 15th January 1982. After his graduation he was posted at the Special from the London School of Economics Patrol Group where he received training from the US Army 82nd Airborne in Basic Military and Political Science. In 2015 he was Operations. After six years on the job he was promoted to Corporal of Police and his training lone representation from the continued as a Narcotic Investigator and subsequently he participated in an instructor course. and Tobago for Trinidad After his promotion to the rank of sergeant he was transferred to the CID where he completed various Hubert H. Humphrey Fellowship courses in drug abuse and leadership as well as completed his bachelor's degree. His career grew when Award. During this time he he took up a position as a staff office of the Regional Security System in Barbados, this as well as other perused and participated strategic moves leap fogged him to the rank of Assistant Superintendent. Because of his knowledge and training several experience Mr. Rodney was able to bridge the gap between the police force and its stakeholders. In less than two programs. years he was promoted to the rank of Superintendent of Police, then to Assistant Commissioner of Police.















Superintendent Ronald Phillip
Royal St. Lucia
Police Force
Winner

Mr. Ronald Phillip joined the Royal St. Lucia Police Force on the 8th February 1999. Mr. Philip is the holder of a Bachelor of Science degree in Criminal Justice (honors) from Monroe College and a Master of Science Degree in National Security and Strategic Studies from the University of the West Indies (Mona Campus). Within the last two years he participated in two police related academic trainings and emerged first place in both and attained the highest grade in his research paper. His hard worked paid off when he was promoted to the rank of Assistant Superintendent of Police with responsibility for the largest policing jurisdiction on the island. In 2016 when he was promoted to the rank of Superintendent he was reassigned to corporate service, a post that is critical in relation to training and development, police development and implementation. He has made a concerted effort in ensuring that other law enforcement agencies participate in training ventures.

Further Nominee:

 Sergeant Avianne Smith-Cordice Royal St. Vincent and the Grenadines Police force











Top Caribbean Community Policing Officer



Deputy Inspector
Deputy Inspector Henry Kia
Korps Politie Suriname
Second Runner Up

Deputy Inspector Henry Kia started his career as a police officer on November 16th 1992. He started working as community policing officer in 2005 where he belonged to the very first group of community policing trainees. Ever since his appointment he has always committed himself to motivating and educating the youth. He would frequently visit local schools and forge excellent working relationships with school principals and other community members to fight crime; he even hosted a radio programme which regularly provides important information for the community. He launched a project where he held motivational and educational sessions. He appoints school student ambassadors who were tasked with positively influencing the behavior of other students. Because of its success this initiative was introduced in other

Assistant Superintendent
Oswain Subero
Indivational and Indivational and Indivatively
Because
Other Assistant Superintendent Oswain Subero joined the Trinidad and Tobago Police Service on March 7th 1988. In the year 2003 when the Inter Agency Task Force was

Assistant Superintendent Oswain Subero joined the Trinidad and Tobago Police Schools throughout the capital city.

Service on March 7th 1988. In the year 2003 when the Inter Agency Task Force was formed, Mr. Subero, who was then a corporal, was responsible for recording and field operations. This unit was challenged because of lack in public trust; relationships had to be built which birthed the Hearts and Minds Programme of the IATF. His advocacy bridged the gap between the public and the police which resulted in the provision of service and engagement of communities which were previously excluded. He also led the revival and formation of three police youth clubs with 300 plus members. The clubs provide engagement for young people within the communities who are bombarded by recruiters within the underworld. ASP Subero presides over the Beetham Gardens Homework Centre, a programme instituted to keep children off the street after school. Daily he and his team visit schools to achieve social transformation and behavior.











2014 to 27 in 2016.

Corporal Alvin Prospere
Royal St. Lucia
Police Force
Second Runner Up

Corporal Alvin Prospere was enlisted into the Royal St. Lucia Police Force on 10th February 2003. He is the holder of a Bachelors and a Master's Degree in Business Information Technology, both from the University of Wales, England. He currently supervises the Special Operations Patrol Team in St. Lucia which is a special group created as a crime reduction initiative. The intervention of this special unit dismantled the notorious "Bois Patat Gang". On New Year's Day 2016 the Special Operations Patrol Team headed by Corp. Prospere recovered 8 kilos of cocaine, the following month, after being fired upon, Corp. Prospere captured the suspect with a .380 pistol and hauled him before court charging him with the offense of using a firearm with intent. The intervention of Corp. Prospere and his unit saw the decrease of homicides in the country from 33 in

Superintendent

Superintendent
Mitchell Ceasar
Guyana Police Force
First Runner Up

ntry from 33 in

Detective Assistant Superintendent of Police Mr. Mitchell Ceasar was enlisted into the Guyana Police Force on the 29th February 1992. Due to this outstanding performance he has advanced to the aforementioned rank. He has participated in courses both locally and internationally which agencies such as INTERPOL and the FBI. Due to his devotion and dedication to the Guyana Police Force several high profile criminals were dismantled and persons charged for various offences; he has reopened several cold cases in which five were solved in 2016 resulting in several persons being charged and currently before the court. In 2015 Mr. Ceasar charged persons from 22 murder cases and in 2016 he charged persons arising from 14 murder cases. In 2015 he charged persons from 14 cases of robbery where firearms were used.









Superintendent
Mc Donald Jacob
Trinidad and Tobago
Police Service
Winner

Senior Superintendent of Police Mc Donald Jacob joined the Trinidad and Tobago Police Service on the 19th January 1981. He has served in various divisions and departments, however during the period 2015-2016 he successfully led the Criminal Investigations Department at the Port of Spain Division which led to the division being named the most outstanding for 2016. He introduced an innovation of using communication technology to improve targeting of robbery and larceny offenders which is now a model for all police divisions. Another innovation used by Senior Superintendent Jacob was the use of solvability factors and a team approach to improve detection of crime which resulted in a 114% increase in the detection rate in one year. A further success story is how Mr. Jacob, by targeting priority offenders, led to the identification of 67 offenders and the arrest of 47 of them. The soft approach to dealing with criminal activities was also used by Jacob, a trend was observed that when school children were on vacation from school crime bosses used them to conduct crimes, as a result Mr. Jacob hosted 7 youth camps where 789 young lives where touched and diverted from criminal activities, data showed that there was a decrease in robberies and larceny with the age group of 8 to 19 years.

Further Nominees:

- Sergeant Sheridan Coutain Royal Grenada Police Force
- Deputy Inspector Harvey Castillion Korps Politie Suriname
- Corporal (Ag) Alex Primus
 Royal St. Vincent and the Grenadines Police Force



























Regional Recognition

WANOS

2018







Assistant Superintendent
(Ag) Elvis Thomas
Royal St. Lucia Police Force
1st Runner-Up

Mr. Thomas joined the RSLPF 10th February 2003. He worked in various units with the Police Force and used his skills to peruse a Bachelors Degree in Criminal Justice which he acquired in December 2008. After which he was assigned course officer and led a team of instructors and evaluators in Dominica in 2012. In February of the same year he commenced a Masters Degree in Public Administration. In 2015 he was promoted to the rank of Corporal where he was appointed vice chair of police week committee. Thereafter he represented the Police Force at the food safety and security committee during which he was promoted to the rank of Sergeant. In 2017 he was promoted to the rank of Assistant Superintendent of Police in charge of the press and public relations department.



Rishi Vishal Akkal
Korps Politie Suriname
2nd Runner-Up

Enlisted into the KPS in November 1st 2008, after which he earned a Bachelor's of Law Degree in July of 2012. He worked at the department of internal affairs where he put his degree to use. Due to his continuous strive for excellence he completed a Bachelors in Police Training where he graduated second in his class of 17 persons. He acquired additional skills in areas such as anti-human trafficking. This earned him the position of secretary on the "National Working Group Trafficking of Persons in Suriname" 2016 to present. He is currently perusing his Masters in Law and he is also a teacher at the National Police Academy in Suriname and the head of the Riot Squad.











Inspector (Ag) Andre Norton
Trinidad and Tobago
Police Service
Winner

Enlisted into the Trinidad and Tobago Police Service on the 2nd December 1985 Mr. Norton is currently based at the Crime and Problem Analysis Branch and worked alongside the University of Cambridge when the TTPS embarked on Evidence Based Policing. Due to his talent Mr. Norton was personally selected a fellow to pursue a Masters in Applied Criminology and Police Management. He was selected by Cambridge University to present at the society for evidence based policing, his presentation was titled targeting factors predicting homicide clearance in Trinidad and Tobago. In addition to this he also published a book "A case control study of non domestic solved and unsolved homicides in Trinidad and Tobago". In his career Mr. Norton presented at various international conferences. He has since applied and was shortlisted for the job of Deputy Commissioner of Police.

Further Nominee:

 Inspector Christine Stanford Royal Barbados Police Force











Top Caribbean Community Policing Officer



police.

Sergeant Shakisha Minors
Bermuda
Police Service
2nd Runner-Up

Enlisted in the Bermuda Police Service 4th February 2000 Ms. Minors had a diverse career, she began working in general uniform policing but moved on to police support unit, narcotic unit, gang unit and community action unit where she is the inspector in charge. At this unit her aim is enhancing public confidence through a community based approach. She did this by introducing some initiatives such as the outreach clinics, education networks, youth police, miracle Christmas hamper and gang resistance education and training. These initiatives intertwined and all had successful outcomes, positive impact and helped to solve persistent and emerging problems within the communities served.

Members of the public were provided with the tools to build a safer society which in turn had the effect desired - increasing public confidence in the Enlisted in the Royal Barbar

The Pale Calabate

Inspector (Ag) Roland Cobbler
Royal Barbados
Police Force
Winner

Community Policing for the last 20 years. During his tenure he began his studies in the field of social work. The combination of work experience and education background led to the development of community based initiatives aimed at crime prevention, protection of the vulnerable, developing community cohesion and assisting with the development of children to name a few. In 2016 Mr. Cobbler became the head of the community policing unit of the RBPF, he facilitated training workshops for over 22 officers assigned to perform community policing duties. He was also instrumental in the RBPF partnering with the Prince Trust International where a 12 week training was held geared towards helping "at risk youths". For his contribution in community development Mr. Cobbler received several accolades.









Top Caribbean Community Policing Officer



Constable Cyril Charles
Royal St. Lucia
Police Force
1st Runner-Up

Enlisted in the RSLPF 15th February 1998 Mr. Charles was attached to the immigrant department for 12 years. After his tenure there he was posted as the community relations branch officer. He excelled in this field by attending training programmes in domestic violence, service delivery, juvenile reform and customer relations. Besides this his work involved ongoing daily visits to schools where he conducted lectures and interventions which resulted in maintaining high levels of discipline. Mr. Charles continuously liaised with various stake holders within the community in a quest to improve the relations between the community and the police.

Further Nominees:

- Constable Christopher Donaldson Royal Cayman Islands Police Service
 - Constable Charlton Charles Royal Grenada Police Force
- Superintendent Charmaine Stuart
 Guyana Police Force
 - Deputy Inspector Jennifer Colli Korps Politie Suriname
 - Sergeant Jerry Baptiste Trinidad and Tobago Police Service
 - Sergeant Deane Cover Jamaican Constabulary Force
 - Constable Kirk Brade
 Royal Montserrat Police Force
 - Inspector Elroy Carcamo
 Belize Police Force













jurisdiction.

Sergeant Ishmael Pitt
Trinidad and Tobago
Police Service
1st Runner-Up

Enlisting into the TTPS on February 3rd 1997 Mr. Pitt ever since has worked assiduously in the area of crime reduction. Under his command his unit seized firearms ranging from pistols to Uzis along with hundreds of ammunition. Mr. Pitt's crime detection rate surpassed that of other divisions in serious crimes such as murders, robberies and narcotic related offices. The international terror group ISIS purportedly had an affiliation with a bomb threat calling in at one of the largest malls in the Caribbean, Mr. Pitt and his team investigated and did not rest until the suspect was found. Notably to mention are his accomplishments in drug busts, the charging of a gang leader and the establishment of a police youth club in a troubled community under his



Sergeant Mitchell Roach
Royal Barbados
Police Force
Winner

Enlisted on July 20th 2000 Mr. Roach has thus far in his policing career distinguished himself as a dedicated officer. His work has been outstanding at the Criminal Investigations Department. Evidence of this is seen by his arrests ranging from murder, to drug related offences to serious wounding. Detective Roach was also tasked with assisting in closing cold cases. He is very conscious of the competencies which are required to raise his standards of investigation, he has made a determined effort to become versed in the various laws, rules, policies and procedures which will impact on his day to day interaction with the criminal element and other stakeholders in his duties which he displays with professionalism.









Detective Constable
Troy Joseph
Royal Grenada
Police Force
2nd Runner-Up

Enlisted 24th October 2005 Mr. Joseph was posted to perform regular duties. After four years he was transferred to the Criminal Investigations Department. At this department he excelled as his ethic, professionalism and communications skills helped in his crime fighting initiatives. His success in fighting crime comes from detection but from crime prevention as well, his proactive approach includes distributing safety and crime preventions tips to home owners and even showing them physically how to secure their homes, leaving no opportunity for crime.

Further Nominees:

- Detective Sergeant Pythagoras Santiago Bermuda Police Service
 - Detective Inspector Joseph Wright Royal Cayman Islands Police Service
- Assistant Superintendent Andre Collymore
 Royal St. Lucia Police force
- Anguilla Criminal Investigation Department Royal Anguilla Police Force

















AMALGAMATE SECURITY SERVICE









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Acting Chief Inspector
Everton Spence
Royal Cayman Islands Police Service

2nd Runner Up

ACI Spence has had an exemplary policing career; the past two years were the defining period in his career, both from a professional and personal development perspective. June 2017 he was promoted to act as a Chief Inspector, he was notably one of the youngest serving Inspectors in the RCIPS. This is in part, a testament to his level of performance and professionalism. In his current role, he is the island-wide strategic lead for the Traffic and Roads Policing Unit as well as the Community Policing Department where he manages over 40 officers and civilian staff. Even with this arduous role ACI Spence completed a Bachelor of Laws Degree through the University of Liverpool, where he consistently maintained high grades and remained on the University's Dean's List. He graduated top of the class and was nominated valedictorian. He enrolled in the legal **Professional Practice Course and** is slated to complete it in June 2019, this is one of his final hurdles in his guest to be

called to the bar in the

Cayman Islands.



Superintendent Na'imah Astwood Bermuda Police Service

1st Runner Up

Superintendent Astwood joined the Bermuda Police Service in 1994 as a Police Cadet, graduating with the academic award. She has almost 25 years of policing service where she has enjoyed a diverse career. In recent years she was:

• Successful in leading the Serious Crime Department

overseeing the Island's most serious crimes between 2014 - 2018.

• The Co-Silver Commander for the America's Cup 2017, the largest international event held in Bermuda

- Awarded the Queens Overseas Territories Police Medal in June 2018 for her strong leadership
 - Successful in completing the Federal Bureau of Investigations (FBI) National Academy with honours in September 2018
 - Promoted to Superintendent in September 2018 in the role of Strategic Change Manager
 - Ranked second in the Deputy Commissioner's process in November 2018

In addition, Supt Astwood has been active in her community partnering with various organizations. She is married with two children and enjoys her role in making Bermuda safer.













Dr. Mashama K. Sealy, Superintendent of Police has been a member of the Royal Saint Lucia Police Force for the past 20 years. During her tenure as acting Assistant Commissioner in charge of Crime Management and Intelligence the following were increased: Patrols and seizure of drugs. She also conducted courses in the area such as Combatting Cash Smuggling, Criminal Investigations, Human Rights and Humanitarian Law etc which improved the quality of investigations of over 150 officers. Added to this she increased her portfolio which includes a Bachelor's Degree in Business Administration, a Law Degree with Honours, and a Masters Degree in Business Administration. In her spare time, she facilitates at the Sir Arthur Lewis Community College. She also led a team which developed a seven year strategic plan for the Force which was completed in March 2018.

Further Nominees:

 Inspector Raffie Browne Antigua and Barbuda

• Assistant Superintendent (Ag) Sonia Boyce Barbados

 Assistant Commissioner (Ag) Mc Carta Browne St. Kitts/Nevis

Superintendent Kamecia Blake-Byam
 St. Vincent and the Grenadines













MSc Security and Risk Management.

Ag Inspector Robert Joseph
Trinidad and Tobago Police Service
2nd Runner Up

Ag Inspector Robert Joseph has been a member of the Trinidad and Tobago Police Service for 29 years. He has been a detective since 1996 and holds the position of Inspector Crime in charge of the Criminal Investigations Department area west Northern Division. He is also in charge of the Northern Division Special Investigations Unit. During the last two years he was instrumental in the recovery of 176 stolen motor vehicles and arrested 94 persons responsible for the theft of these vehicles.

This resulted in 43% reduction in larceny of motor vehicles.

Under his supervision area west of the division realized a 49% reduction in homicides. He dismantled several gangs responsible for car theft robberies, house breakings, gang violence and murders. His Acting Detecti success is based upon experience coupled Police Service since with professional knowledge having the Uniform Departn Investigation Depart

Acting Detective Sargeant

Acting Detective Sergeant Kenval Bryan Royal Cayman Islands Police Service

1st Runner Up

Acting Detective Sergeant Kenval Bryan joined the Royal Cayman Islands
Police Service since September 2007. He completed his probationary period in
the Uniform Department and shortly thereafter was transferred to the Criminal
Investigation Department. He is a strident believer in equipping one's self to be
effective in the job, and in that pursuit has taken full opportunity of the training the
RCIPS has provided. He is also perusing a law degree. Regarding his attitude towards work,
appreciate that this is often times a thankless job however his gratification comes from a sense
that he has done his very best in all situations.













Shonel Cummings was enlisted in the Royal Grenada Police Force on 16th June 2008. On completion training she was the recipient of the Baton of honour award. On the 23rd of September 2010 she was transferred to Drug Squad where she currently serves. October 2017 she was assigned team leader in charge of an operation unit, between then and 2018 she played a role in the fight against Drug trafficking, money laundering, firearms trafficking, trans-regional crimes and illegal entry of non nationals. She participated in two hundred and forty seven operations resulting in thirty one arrests from seizures of three thousand five hundred and two pounds of cannabis value \$8 million ECD, fourteen kilos, six hundreds grams of cocaine value\$1.5 million ECD, four firearms, eighteen ammunition, six hundred and sixty seven cannabis trees, seven hundred and four cannabis seedlings, \$1649.00USD and \$43,205.00ECD. Her performances resulted in the most outstanding drug Squad officer award in 2017 and 2018.

Further Nominees:

 Sergeant Shem Ralph Antigua and Barbuda

 Inspector Robert Marsdin Aruba

• Detective Sergeant Kirk Alleyne Barbados

Corporal Jerry Watt
 St. Kitts/Nevis

• Sergeant Shervon Matthieu St. Lucia

Inspector Sherol Lee-James
 St. Vincent and the Grenadines











Top Caribbean Community Policing Officer



Constable Cerepha Bridgeman Bermuda Police Service

2nd Runner Up

Constable Bridgeman served 26 years of policing between Barbados and Bermuda. Upon joining the Bermuda Police Service in 2008, she worked as a patrol officer for two years then transitioned to community policing where she continues to demonstrate attributes of commitment, compassion and selflessness. She is the facilitator of the GREAT Program in primary and middle schools and an articulate presenter on topics such as Bullying, Cyber-tips, Good Touch Bad Touch and Crime Prevention. She also works with the annual All Boys Project geared at identifying career choices, sporting interests, and improvement of life skills for boys 9 and 10 years old and the institutionalization of a homeless man who was on the street for over 20 years are

undoubted dedication to the community. Her work-life balance is second to none with a long-standing volunteer life coach role with the Mirrors Program and mentorship role with Bermuda Education Network.



Senior Constable Esnard Flavius Royal Saint Lucia Police Force

1st Runner Up

Esnard Flavius is a member of the Royal Saint Lucia Police Force (RSLPF), attached to the Community Relations Branch. She has been a Police Officer for the past twelve years. She has worked at the Vulnerable Persons Team and the Criminal Investigations Department. Her community oriented policing journey began whilst attached to the Vulnerable Persons Unit. During her stint here she worked closely with the Community Relations Branch; shortly after she became an active member of a group called Voices of the Youth established by the Community Relations Branch. She has worked closely with children at risk and their families. She has and continues to present lectures at schools and throughout the communities. In 2016, having been transferred to the Community Relations Branch; Ms Flavius followed her true passion of community policing engaging and helping families at risk; changing lives.













Inspector (Ag)
Veldon Ragguette
The Royal Antigua and Barbuda Police Force

Winner

Inducted into the Police Force on 9th February, 1993 he was attached to the CID he was then transferred me to the Special Patrol Group. Starting January of 1997 he participated in almost every military course offered to the Police Service. He was also member of every crime fighting unit created in the Police Service to curb to growth of crime. He was recognized again in 2011 and sent the Grays Farm Police Station with a specific view to reduce the crime rate in that area. While there he drew on all his knowledge, experience and was instrumental in reducing crime level by seventy seven (77%). He is now in charge of security at the Prime Minister's Office and the coordinator of the governments House Assistance Program for the Poor and Indigent (HAPPI) initiative.

- Head Agent Klaas Meijerhof Aruba
 - Sergeant Jamal Mahon Barbados
- Constable Reynold Matthews
 Cayman Islands
 - Constable Steve Decoteau Grenada
- Station Sergeant Meldon James
 St. Vincent and the Grenadines
 - Corporal Jacey Small Trinidad and Tobago





































Assistant Superintendent Nicola Kendall Guyana Police Force 2nd Runner Up

Nicola Denise Kendell commenced working with the Guyana Police Force in the month of August in the year 1998. Ms. Kendall during her service sought to qualify herself academically and has successfully completed studies at the University of Guyana. She is disciplined, diligent, and innovative and considered an exemplar to her superiors and subordinates. Ms. Kendall's achievements for the period 2018/2019 are as follows:

- Successfully trained a total of one hundred (100) ranks who were Subordinate Officers and who were participants of the Newly Promoted and Station Management Courses. Prepared several documents and training manuals for the Force, such as:
- 1. Guyana Police Force Human Resource Strategy.
- Guyana Police Force Terms of Reference for Human Resource Manager; the Welfare Department, Force Control; Divisional Human Resource Officer; Divisional Operations Officer; Community Relations Officer; Transport Department; and the Tactical Services Unit.
- 3. Training presentations for Time Management and Planning and Organizing.
- 4. Project profiles and concept notes for construction of Guyana Police Force buildings.
- 5. Police Officers' Annual Conference Report.
- 6. Guyana Police Force Annual Report.
- Successfully conducted a Human Resource
 Management Workshop with twenty five
 (25) participants who are Department and
 Regional Police Division Human Resource
 Officers with ranks structure of
 Inspector to Superintendent.
 Facilitated the personal/
 professional development
 of Women Police in the
 Guyana Police Force.

Police Service in 2001. She has worked with Community Policing Department and all the major investigative departments including: Criminal Investigations, Financial Crime, Narcotics, Serious Crime Unit and Vulnerable Persons Unit (VPU) which she currently heads. DI Flood who is a trained Senior Investigating Officer {SIO}; has oversight over every enquiry undertaken in VPU ensuring that quality investigations are carried out professionally and efficiently. DI Flood, who holds a Bachelor's degree in Global Business Management and certificates in Leadership and Management from the Institute of Leadership and Management (ILM), continually aims to improve her leadership abilities. She aims to set a good example to her team by doing rather than saying which originates from her work ethic and passion for policing. DI Flood's enthusiasm in identifying learning gaps and responding with training. Her work performance locally and overseas and her selfless contribution to the community all aid in enhancing public confidence and strengthening relationships with the community. She has remained focused



Detective Inspector Karema Flood Bermuda Police Service

Detective Inspector Karema Flood commenced her career with the Bermuda

on her developmental goals and her efforts have not gone unnoticed.

1st Runner Up













Division.

Superintendent Kamecia Blake-Byam
Royal Saint Vincent and the Grenadines
Police Force

Winner

Superintendent Blake-Byam's academic and work performance over the two-year review period has been outstanding. She holds a Bachelor's of Science Degree in Psychology from the University of the West Indies, Cave Hill Campus, a Master's of Science Degree in Forensic Psychology from the University of Portsmouth. In December 2017, Superintendent Blake-Byam was awarded a Master's of Science Degree with Distinction in Criminology and Criminal Justice from the University of the West Indies, St Augustine Campus. She is also pursuing doctoral studies from Walden University in Criminal Justice with specialization in Justice Administration. As the Staff Officer Training/Training Institute Manager, Superintendent Blake-Byam was responsible for the development, review and implementation of RSS courses. Superintendent Blake-Byam also served dual roles as course Officer and facilitator on one of the RSS flag ships courses, the Staff and Command Course, as well as the Domestic Violence and Crime Scene First Responders Courses. As a facilitator, she had a positive impact on the careers of middle to upper management personnel throughout the region. Prior she was placed as Divisional Commander of the Western Division, a division north of the island that is known for its challenges in policing narcotics. In September 2019, she was then transferred to the Central

- Inspector Theodore Horne Antigua and Barbuda
- Deputy Inspector Majorie Peer
 Suriname
- Inspector (Ag) Cynthia Romeo-Dick Trinidad and Tobago













Sergeant Jasper Carty Royal Saint Christopher & Nevis Police Force

2nd Runner Up

Enlisted in May of 2007 Sergeant Jasper Carty became a full-fledged officer. One of his very strong attributes is his knowledge of the Policing Job. It is well known and accepted that he is one of the most brilliant officers in the Organization and he has displayed this on many occasions. In 2017 he guickly responded to a tip of about a person carrying a firearm, he alerting a few of his officers and pursued the lead and caught the perpetrator with an illegal .45 pistol. The offender was arrested and later charged for gun possession and convicted eventually and sentenced to eight (8) years in prison. Sergeant Carty being the Sergeant in charge of the Criminal Investigation Department guickly put together a small team of officers to curb a series of larceny of building materials where scores of persons who were either in construction phase or who intended to start building became victims when their materials were stolen from their premises. Within three days of putting together this team, they were able to locate the house that was being built with the stolen materials. The suspects were arrested and charged with 16 offenses which resulted in a conviction where the offender is now serving a



Senior Sergeant Shem Ralph Royal Police Force of Antigua and Barbuda

1st Runner Up

Senior Sergeant of Police Shem Ralph was enlisted in the Royal Police Force of Antiqua and Barbuda on the 16th September, 1996. Ralph continues to approach his duties with a sense of purpose and pays keen attention to intricate details. Ralph is currently posted as a senior detective within the Criminal Investigations Department. Throughout his crime fighting career, he has performed exceptionally well as a team leader in self taught intelligence-led operations and strategic targeted sentence of three years with hard labour. patrol; two necessary deterrent components of successful and effective crime fighting strategy. He is also a lead investigator in major criminal matters and the supervisor of junior officers who are now investigating and have successfully completed major investigation of high profile criminals. This incisive crime fighter and with the assistance of his dedicated team executed in excess of one hundred search warrants on properties of criminals which led to over thirty persons being arrested and charged for gun and drug offences. With detailed investigations, Ralph's commitment to crime fighting resulted in a record conviction rate of 100%. Through his dedicated contributions over the period, over \$130,000.00 ECD in court fines have been paid to the state of Antiqua and Barbuda. Additionally, an accumulated total of \$94,000.00 ECD was seized as a result of these operations led by Ralph. He is credited for the recovery and removal of six illegal firearms and a quantity of ammunition from the possession of criminals. One of the most noticeable operations during this period was a four day surveillance take-down of one of our most prominent drug runner and gang leader. Throughout the 2018/19 period, this astute crime fighter is credited for the implementation and execution of effective strategic approaches to Crime fighting which reaped inordinate dividend as the country recorded a significant reduction in violent crimes for 2019. More impressively, it is as a direct result of his work the country recorded three murders, it's lowest within the last decade.













the safety of Grenada.

Detective Constable Kimber Coutain Royal Grenada Police Force

Winner

Kimber Coutain, was enlisted in the Royal Grenada Police Force on the 16th of June 2008. He diligently served in various capacities, his professional qualities and keen interest in investigation earned him a transfer to the Criminal Investigation Department. From May to November 2019 he was assigned to the Sexual Victims Unit and successfully investigated 21 out of 22 assigned sexual and domestic violence cases, a 95.45% solving rate, which resulted in twenty- two persons being arrested and charged with one hundred and fiftynine (159) offences. Worthy of note is his arrest of an individual for 80 counts of rape and seven counts of defilement. Coutain is very committed and will remain to conduct investigations and follow-up at a time convenient to victims and complainants who were not available during the routine 8-4 hours of the SVU. Sometimes he will be out on investigations into the wee hours of the morning on stake outs to conduct reconnaissance on alleged perpetrators who are difficult to locate. In addition, he would give meaningful support to the CID on a daily basis even late at nights with major operations and assisting with matters that are not specifically related to his assigned tasks. He will do all this in addition to performing a full day's work, and makes himself available to perform supportive duties at the SVU. During the period under review he conducted four lectures at various primary and secondary schools in St. George's, conducted 10 school visits and met with two Parent Teacher's Associations. aimed at educating and sensitizing the public on sexual and domestic violence and child abuse, and the role of the SVU in addressing these issues. He is one of the senior constables in the forefront of crime fighting. His selfless and holistic contributions and proactive approaches have impacted a broad spectrum of the criminal activities and has significantly contributed to

Further Nominees:

• Assistant Commissioner Antoine Daniels Bermuda

> • Inspector (Ag) Junior Obeius St. Lucia

Sergeant Ayandi Quow
 St. Vincent and the Grenadines

Constable Djoemadie Karso
 Suriname













Constable Samekah Farray
Royal Grenada Police Force
2nd Runner Up

Woman Detective Constable #483 Samekah Farray was enlisted in the Royal Grenada Police Force (RGPF) on the 1st of March 2010 and has served within all the divisions of the Force. Having previously worked in the Ministry of Youth, Sports, Culture and Community Development she brought to the Royal Grenada Police Force her love and passion for youth and community work. With an ingrained philosophy and passion for youth and community outreach, W/DC Farray advocated that the Criminal Investigation Department, complement its heavy focus on crime detection with the more proactive approach of community outreach and public education. Having gained the buy in of her superiors and colleagues, the department, championed by Farray, embraced this approach and so began a series of community outreach and public education

initiatives. In 2018 and 2019, in addition to her investigative duties, she has done extensive community work focusing heavily on sexual and domestic violence and child abuse. Farray organized the first national march against Domestic Violence, themed "Walk in My Shoes'. As a consequence of increased advocacy, the initiative galvanized public support and stakeholder's engage collaboration in the fight against Sexual Abuse, where the Domestic Violence and Child Abuse. Farray has admiration blazed the trail of community work, youth engagement and community work, youth engagement and community policing. To a. Chaguanas Bor her community outreach and community policing is not a series of projects, it is b. The Ryu Dan Dojo we the lifeblood of effective policing and community transformation.



Sergeant (Ag) Jacey Small Trinidad and Tobago Police Service

1st Runner Up

d the first
Enlisted on 3rd February 2003 Acting Sergeant Small is an affable and gregarious man, full of enthusiasm for his work as a community officer in the Central Division. Ag Sgt Small as head of the Community Policing Team in Central Division has carried out several regular community engagements through simple but effective walk through in the communities. Meeting the residents where they have demonstrated a common touch which Mr. Small possess and this has earned him much admiration by young and old in the community. Ag Sgt Small is a team player and works effortlessly alongside many of the community organization in the Enterprise/Chaguanas community. Some of them are;

- a. Chaguanas Borough Corporation where the former Mayor Councillor Gopaul Boodhan refers to Ag Sgt Small as brother.
- b. The Ryu Dan Dojo where the co-founder and leader Sensei Marva John Logan seeks to involve Ag Sgt Small in the everyday running of the Dojo.

c. Jesus is the Answer youth organization

d. Single Fathers Association of Trinidad and Tobago

e. Resistance and Prevention Programme (RAPP)- Pan American Develop Foundation

Ag Sgt Small has always demonstrated good leadership and mentoring skills. Officers under his supervision have also developed a great relationship with him. They look up to him and accept mentorship and training. One of the functions of policing is crime prevention and community policing is a tool the TTPS can use to help prevent crime and Ag Sgt Jacey Small is one of the greatest resources the Trinidad and Tobago Police Service has to help them accomplish this.













Sergeant (Ag)
Silvina James
Royal Saint Lucia Police Force

Winner

Mrs. Silvina James began her community policing debut in 2012. Her pride as a member of the Royal Saint Lucia Police Force is evident by her actions. Mrs. James is the lone officer on a Crime Interruption Safe Spaces Program that was initiated in the Southern part of Saint Lucia. The team comprises of community leaders, societal leaders and a Community Relations Officer. This program was initiated as one of the crime interrupters during an upsurge in gang related homicides in the south of the island. After the execution, the district recorded a null in homicides for two straight years. After an upsurge in the recorded cases of child abuse particularly child sexual abuse, Mrs. James initiated a mobile health clinic program. Two renowned doctors offered to volunteer their time and services to community members. This yielded great results and many children were examined and those found requiring the intervention were referred. Other programs have been executed and are being executed under the chairmanship of Mrs. Silvina James.

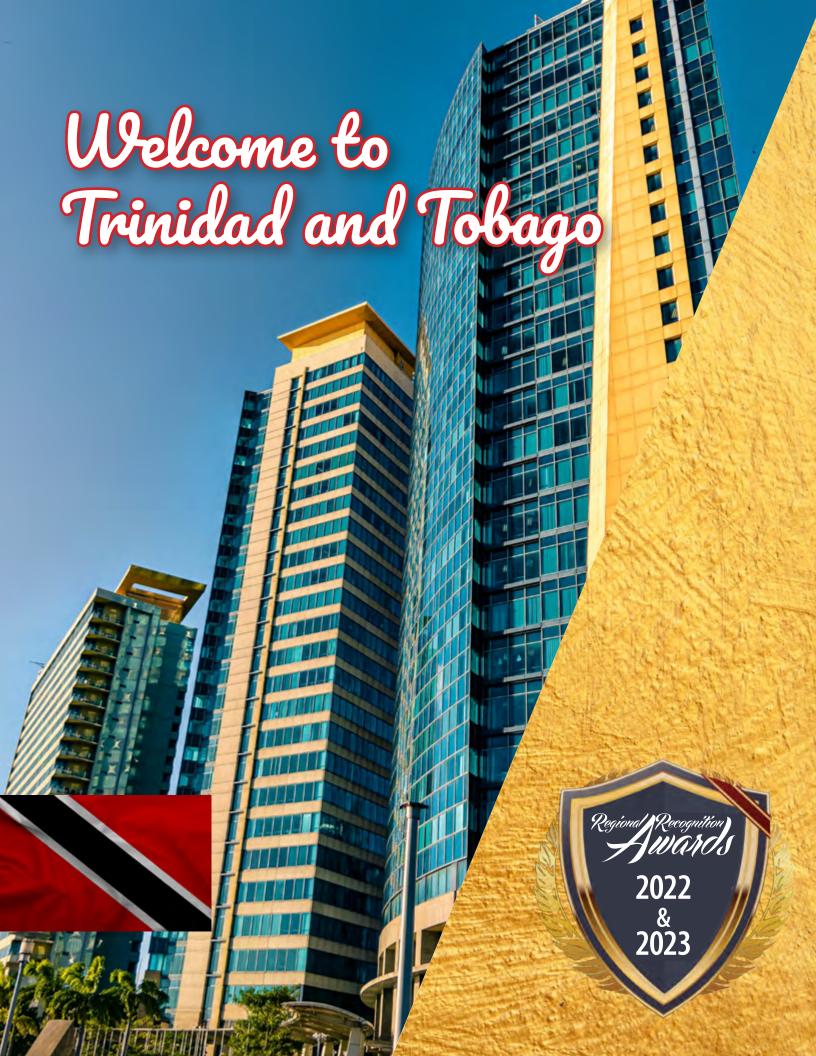
- Mari culture, (lobster production) Twenty young men and women are being trained in lobster production with the aim of them commencing their own businesses.
- Educate to alleviate literacy program- twenty families will participate in a literacy program
- Agro culture business for the parents of the Renaissance Art and Film Club.
- Renaissance Art and Film Club.
 Her passion for her job can be highlighted on a daily basis with her visiting the various districts to ensure that progress continues to be made. Sgt. James performs her job with no prejudice.

- Corporal Anderson Tuitt
 Antigua and Barbuda
- Constable Donna Desilva
 Bermuda
- Inspector Loreen Blair-McGregor Guyana
- Station Sergeant (Ag) Meldon James
 St. Vincent and the Grenadines
 - Detective Melissa Rogers
 United States Virgin Islands















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Inspector **Derick Bobb Barbados Police Service** 2nd Runner Up

Derick Bobb was enlisted into the Barbados Police Service on the 9th of January 1993. During his tenure he worked at various police units and stations which gave him a wealth of knowledge. He was rewarded and promoted to this substantive rank. He is the holder of a Master's degree in Global Human Resources Management from the University of Liverpool, England and holds a Diploma in Human Resource Management from the Barbados Institute of Management, a Diploma in Police Development and Professionalism from the university of San Paula. 2022 he was attached to the Special Operations Services Management Division where he manages the Tactical Response Unit, the Explosive Ordinance Unit, the canine section, the mounted branch and the marine unit. In October 2022 he attended an interview where he was successful for elevation to the rank of

assigned to the post of Deputy

Divisional Commander in the

NORTHERN Division. He

is an exemplary Police

officer and exudes

great confidence

in pursuit of

excellence.

She has had an extensive background in Criminal Investigations and Prosecutions. She currently heads the Police Prosecutions section of the Crown Prosecution Service in the office of the Director of Public Prosecutions. She is the holder of a Bachelor of Science (Hons.) in Criminal Justice, is enrolled in the Advanced Diploma in Business Management- HR superintendent of Police and will be from a Master Degree Program that she is currently undertaking. Her list of professional courses ranges from human rights and social justice, investigations and prosecution of various criminal offences to Police Supervision and Supervisory Management. Ms. Wilson was selected to manage the operations of the Vulnerable Persons Team where she performed outstandingly. Between 2020 and 2022 she participated in certificate courses such as Managing Financial Investigations, Combatting Cash Smuggling, Trade-Based Money Laundering, Fighting Tax Crime, Operational Planning and Incident Command Systems, Law of the Sea for Prosecutors, Good Practices for the Monitoring and Evaluation of Drug Treatments Courts and Investigation and Prosecution of Criminal Offences Related to Firearms. Ms. Wilson is known to exemplify



Assistant Superintendent Annanthar Wilson Royal Saint Lucia Police Force

1st Runner Up

and competency.







good esprit de corps and effective interpersonal skills, always executing her duties with a high level of professionalism







Senior Superintendent (Ag)
Wendell Lucas
Trinidad and Tobago Police Service

Winner

Mr. Lucas graduated from the FBI National Academy and is currently the Director of the Financial Investigations Branch. During his tenure he transformed the branch into one of the leading Financial Crimes Investigative Units within the Caribbean with cash seizures moving upward from 1.7 Million TTD to 38.1 Million TTD. He was responsible for filing the two unexplained wealth Order applications in the High Court of Trinidad and Tobago. He currently represent the TTPS on the following committees:

- National Anti- money laundering and combatting the Financing of Terrorism Committee
- Seized Asset Advisory Committee

of Westminster and a Masters of law (LLM)

from Anglia Ruskin

University.

- National Drug Council (Control Measures Pillar)
- Asset Recovery Network of the Caribbean (Arin-Carib)
- Latin America Group of Money Laundering Experts
- FATF Working F-Group on the integration of the Arin-Carib Network with the FATF
 He also lectures with on behalf of the TTPS to external stakeholders and other public and private sector entities. Added to this he is also an Attorney at Law and holds a Bachelors of Laws degree (LLB) from the University of London, a Legal Practice Certificate (LPC) from the University

- Assistant Superintendent Dervin Sambuia Belize
 - Chief Superintendent Damian Robinson Bahamas
 - Station Sergeant Junior Baptiste
 St. Vincent and the Grenadines
 - Deputy Superintendent Natalie Palmer Jamaica













Detective Sergeant Biorn Duncan
Royal Saint Vincent and the Grenadines
Police Force

2nd Runner Up

Enlisted on October 8th 2004, Sqt. Duncan has been a detective for his entire career. Sqt. Duncan habitually investigates several high-profile cases including bank fraud, deception, corruption, money laundering, and homicides to name a few. He has had several convictions in the law courts resulting from his thorough investigations of the cases that come across his desk. Throughout his career, Sqt. Duncan has been commended publicly by Court Prosecutors, Magistrates, and Judges for the excellent investigative and evidentiary skills that he brings to the law courts. He has investigated thousands of cases and gained hundreds of convictions over his career. For the current period (2019 to 2022) the Major Crimes Unit investigated over 40 homicides, Sqt. Duncan was intimately involved in all of the investigations. However, he personally investigated eight (8) of them. Four of the suspects have been charged. The matters are currently before the court- including one under the Witness Anonymity and Special Measures Act. The nominee is the first police officer to have used this piece of legislation in court. The above-mentioned piece of legislation was enacted to do among other things:

- Protect vulnerable witnesses by allowing them to testify in a court of law without their identity being disclosed.
- Allowing witnesses to use voice modulation when testifying
- Testifying via video link or in-camera under witness anonymity



Detective Inspector Vernon Larocque Royal Virgin Islands Police Force

1st Runner Up

Enlisted on the 23rd March 2000 Vernon Larocque. Upon return from Police training in Barbados, he was posted to the Beat and Patrol Division where he excelled in his work ethic and knowledge of the job. He was placed in a Uniform Investigative Branch investigating minor offences. In January of 2021 DI Larocque was one of two officers within the RVIPF to be awarded a Governors medal for Meritorious Service' for law enforcement officers. This was the first time this medal was ever presented. In July of 2021 Larocque was selected to head a newly formed Cold Case Review Unit to review unsolved murders from 2000 onwards. He investigated 11 homicide investigations which occurred during the qualifying period under his command, seven of which have already been solved or nearing completion. In this role and given the various challenges and limitations experienced, but still able to solve some of the most heinous crimes thus creating a safer community and by extension the region.













Enlisted on 21 June 2005 Shervon Matthieu is a Sergeant of Police he is presently attached to the Criminal Investigations Department at the Gros Islet Police Station. Prior to working here he received numerous commendations and was the winner of the most outstanding detective three years in a row. He has undertaken a myriad of projects that have not only contributed to public awareness of Crime Management and Prevention but the image of the police force as a whole; Dubbed "A Cop Who Cares," through his innate concern for citizens and his extensive training in the field of Policing. He also concluded training with the Israeli Police in the field of Surveillance and in Urban Crime and Violence with United Nations. He has lecturing at the Bordelais Correctional Facility which amounted to three courses for the Correctional Officers. He has also lectured at the Police Training Academy.

- In the year 2020- His unit the CID Gros Islet executed a total of 40 Search Warrants. Twenty (23) firearms were recovered, this included two high powered weapons namely AK 47's.
- In the year 2021-A total of fifty-three (53) Search Warrants were executed. Nineteen (19) firearms were recovered, and eighteen arrests made in connection to the firearms. Two hundred and seventy-three rounds of ammunition.
- In the year 2022- A total of 20 Search Warrants have been executed. Ten (10) firearms have been recovered and eighteen arrests made in connection to the firearms.
 Two hundred and nineteen round of ammunition have been recovered

Those operations have been timely as the country has seen an increase in gun violence and homicides. At least three of those weapons recovered were weapons used in three homicides over a two-year period. This officer has shown a high level of professionalism and a keen interest in the development of the Police Force.

- Inspector Theodore Horne Antigua and Barbuda
- Chief Superintendent Michael Johnson Bahamas
 - Cpl Kacey-Ann Requena Belize
 - Inspector Nigel Stephen Guyana
 - Corporal Donny Calliste Grenada
- Sergeant (Ag) Renaldo Cielto Trinidad and Tobago
- Deputy Inspector Jayant Somal
 Suriname
 - Inspector (Ag) Dwayne
 Cumberbatch
 Barbados













Sergeant Stephen Billy
Royal Saint Vincent and the
Grenadines Police Force
2nd Runner Up

He was enlisted in the Royal St. Vincent and the Grenadines Police Force (RSVGPF) on October 8, 2002. He excelled during his initial training at the Old Montrose Police Training School and was placed second (2nd) overall after his training course. The nominee has been very outstanding in using the Youth Clubs as an effective Community Policing Strategy in the North-Western Policing District. Historically, the relationship between the Police and the Public in this district has been rather volatile because the Police carry out frequent drug eradication exercises in the area. This has resulted in a high level of mistrust between some of the residents and the Police. During the recent eruption of La Soufriere in 2021 in St. Vincent and the Grenadines, residents residing in the North-Eastern and North-Western Police Divisions were seriously affected by ash and lahars; and had to be evacuated. During the recovery process of the volcano, Sqt. Billy utilized the Police Youth Clubs in those areas to assist with

the clean-up and resettlement campaign so that residents could have returned to their homes. The Youth Clubs also donated water, food baskets, and toiletries to residents who were placed in shelters throughout the districts. Because of Sgt. Billy's enthusiastic leadership and interaction with the young people and other residents in the community where he is stationed, in January 2022, the Commissioner of Police appointed in promoting him as National Coordinator of Police and community Youth Clubs. His work in the youth past two years a clubs resulted in a closer and

better relationship between

the Police and members

communities in which

of the respective

these clubs are

located.

also donated who were ause of is that an effective crime prevention department enhances the quality of life for all citizens. Chief Superintendent Rolle is the Officer in Charge of the National Crime Prevention Office (NCPO). This department serves as the liaison between the police force and the communities. Additionally, it is the leading department of the Royal Bahamas Police Force in promoting public awareness of crime, dissemination of literature on safety and crime prevention and community policing initiatives. NCPO, led by Mr. Rolle, implemented numerous initiatives over the past two years and fought through challenges brought about by the COVID-19 Pandemic. Programmes introduced include:

Highlighting and Awarding Seniors in the community
 Recognition of children of fallen officers who died from COVID-19

• Department Events such as Christmas tree lighting service, children's Christmas party

• CopTalk - interdepartmental initiative, was a meaningful way to tell the facts of crime stories in order for the organization to control the narrative.



Detective Inspector Anthony Rolle Royal Bahamas Police Force

1st Runner Up













Inspector Brown enlisted the Jamaica Constabulary Force on the 31st of July 2006 and was last promoted to the rank of Inspector in October 2020. Since his promotion he was transferred to St. Catherine South Division where he performed operational and administrative duties. In October 2021, Inspector Brown was transferred to the National Police College of Jamaica where he was posted at the Harman Barracks Training Campus as the Training Officer. He is the founder of the School Boys Mentorship Programme, with beneficiaries primarily from Cockburn Garden Primary and Junior High School and some aspects of Kingston and St. Andrew. The programme was established in 2012 from a need to do more and give back. The programme usually includes but not limited to Essay Competition, prizes for TOP GSAT Boy and Girl. The programme also includes a one-day annual School Boys Retreat and one-on-one mentorship sessions with approximately 150 Boys participating each term. The retreat exposes young people to other cultures and provides the opportunity for social interaction outside their communities. Beneficiaries of this initiative are not only boys, but also teachers, parents, and the entire school community. The outcome could be measured by a change in behaviour and the improved academic achievement of the boys. Inspector Brown is knowledgeable about the different policies which govern the Jamaica Constabulary Force and the Department of Force Recruitment. Inspector Brown uses his job knowledge to provide solutions to problems and has demonstrated that he is an expert in his field. He holds a Master in Business Administration and the Masters of Science Degree in National Security and Strategic Studies.

- Corporal Anderson Tuitt
 Antigua and Barbuda
- Constable Erwin Canul Belize
- Constable Donna DeSilva Bermuda
- Inspector Alex Morgan
 St. Lucia
- Constable Anthony St. Paul Grenada
- Corporal (Ag) Kevin Greenidge Trinidad and Tobago
- Deputy Inspector Lifanso Kwasiba Suriname
 - Inspector Rodney Inniss Barbados













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and he recently enrolled at the St. Augustine

Campus of the University to study a Master's

Degree in Criminology and Criminal

Justice which began March 2023.

Senior Superintendent (Ag)
Anthony Remy
Trinidad and Tobago Police Service
2nd Runner Up

Enlisted on 15 November 1991 officer Remy exemplified the agency's basic values and shown what it takes to be a model police officer. His comprehensive understanding of policing, outstanding communication skills, professionalism, and high ethical standards make him the most qualified candidate for this nomination. His personal value system has made an indelible mark on each police division he has been posted to. As an Assistant Superintendent attached to the Professional Standards Bureau (PSB), the organization's primary department responsible for internal investigations of police misconduct during the year 2020, he was assigned to that department due to his integrity and adherence to high ethical standards throughout his career. He also served in the Western Division, Eastern Division, and Complains Division where he served in administration and then appointed as a Tribunal officer to preside over allegation of police misconduct. Mr. Remy was elevated to the position of Senior Superintendent on December 16, 2022,

Superintendent Christine Stanford
Barbados Police Service

1st Runner Up

Christine Stanford, has been a member of The Barbados Police Service (previously Royal Barbados Police Force) for the past 35 years enlisted on the 16 January 1987. Within the past two (2) years she was the first female Deputy Commandant at the Regional Police. Training Centre and was directly responsible for senior law enforcement training, which included planning and coordinating courses, syllabus preparation and delivery.

Officer Stanford successfully completed the following courses:

• CDEMA Data & Information Management Workshop, January 22 - 23, 2020

• CBSI - Content Contributor Training (Online), April 28 and 30, 2020

• The Use of PPE for Frontline Security Officers, May 7, 2020 (online)

• Online Training Design and Delivery course

• Foundation of Curriculum Design and Development, January 19 to February 12, 2021 (online)

• Building Integrity Virtual Course Caribbean, March 19-17, 2021 (online)

• RSS Executive Strategic Leadership Course, May 18 to June 10, 2021

Advanced Instructional & Curricula Design: Strategies and Emerging Technologies for Blended Learning, University of Technology,

Jamaica, February 4 to March 25, 2022.

On November 30, 2022 she represented The Barbados Police Service as the second in command on the National Parade to commemorate Barbados' 56th year of Independence. As the first female officer to hold such a position for the police service, her performance was described as outstanding. She was awarded an appreciation certificate from the Commissioner of Police.













Enlisted on 15th July 2009 officer Davis is responsible for the Special Investigations Team which oversees drug trafficking, human trafficking, ammunition and firearm related matters. He is hands on and critical thinking and can adapt to operations or analytical matters. The BVI government indicated it intent to pass new legislation to reform the police act of 1986, he jumped on the opportunity to modernize the way police fight crime and drafted and suggested 28 amendments including:

Use of drones

Administration.

- Use of evidence from body camera
- Use of DNA samples
- Procedures for suspect identifications
- Provision to increase detention time for uncharged suspects
- Provision for the electronic monitoring and tracking of person on bail. Most of these improvement were in included in the Police Bill (2022). In his ongoing crime fighting tactics in October 2020 a plot of kill a member of the public was uncovered, Davis planned an intelligence led operation which led to the arrest of the hitman. Further intelligence led to the arrest of another hitman and the seizure of a loaded handgun. Both were convicted and sentenced. In November 2020 he spearhead investigations which resulted in the recovery on 2.3 tons of cocaine with a street value of 250 million USD — the single largest drug recovery in the BVI, this led to the arrest of several local and regional persons and disrupted a Latin America wide drug operation. He is considered a point of reference across the police force as his knowledge level across so many aspects of Law Enforcement is second to none. Academically Insp. Davis hold a Bachelor Degree in Youth Development and a Master's Degree in Criminal Justice

Further Nominees:

 Assistant Superintendent Jermaine Grant Guyana

> Deputy Inspector Jose Lacle Aruba

Superintendent Roje Williams
 Cayman Islands













Sergeant (Ag) **Renaldo Cielto** Trinidad and Tobago Police Service 2nd Runner Up

Enlisted on 23rd February 2003 Renaldo Cielto served in the Tobago, North-eastern and Criminal intelligence Unit. He underwent several specialist training in Gang Investigations, Intelligence Gathering, Surveillance Techniques and several other disciplines. He used his experience and training to influence the executive of the Central Division in establishing the first Divisional Gang Unit. It came at a time where there was an increase in gang violence and thus a robust and effective investigative method was required to curb the violence. Upon his posting to the Central Division he initiated operational procedures to bring about productivity. He used his knowledge and experience gained whilst at SIU to transform the Central Division in to Intelligence led Policing. He was delegated to select and train persons in various disciplines such as Intelligence gathering, gang investigations and analysis of data. He developed a gang database in the Central Division where

profiles and other documents were digitally captured and eventually used to assist in several investigations. He would articulate his passion for his expertise in his investigative strategies such as in his interviews and interrogations. He has contributed significantly towards the Division's detection rate by being capable of finding solutions via

modern day

Policing

methods.



Corporal Nancy Joseph Royal Grenada Police Force

1st Runner Up

Enlisted June 11 2011 Corporal Joseph is an astute and well-rounded officer, who is tasked with the responsibilities of a Supervisor and Investigator to investigate various matters ranging from Murder to Obscene Language. She has been doing tremendous work and has made great success in her duty to country. She has shown herself to be loyal in many ways and meticulous to whatever she undertakes. In the latter part of the year 2020 saw the apprehension of an accused man wanted for spate of property crimes in which a firearm and jewellery amounting to \$123,620.00 ECC were stolen. Cpl. Joseph was instrumental in the recovery of the missing firearm as well as jewellery in excess of \$100,000.00 ECC. This resulted in charges being laid for Housebreaking and Stealing, Receiving and Possession of Firearm and Ammunition against the accused and a co-conspirator. In June of 2022, the Eastern Division and other policing districts were faced with a series of Robbery with Violence over a period of three (3) weeks in which business places were targeted. This brought great fear and concern to the populace as these offences were being committed with firearms. During that mobile patrol, Corporal Joseph due to her keen observation sighted a vehicle fitting the description along the busy streets of the country's capital in St. George. Three persons were charged for the offences of Robbery with Violence, Possession of Firearm, Possession of Ammunition, Attempt to commit: Murder, discharging a Firearm in a Public Place, Damage to Property and Money Laundering.













Detective Inspector
Jumo Shortte
Royal Virgin Islands Police Force

Winner

Enlisted in July 2004 in July 2021 Jumo Shortte was promoted into the rank of Detective Inspector in charge of the Royal Virgin Islands Police Force, Major investigations Team. Having spent several years working within this Unit as a Detective Sergeant he now has responsibility as the Senior Investigation Officer for all homicide and associated serious crime investigations for the whole Territory. Since taking up this role he has led several Murder investigations to successful outcomes. His excellent communication skills and ability to gain the trust of individuals led to him gathering intelligence on a suspect who had escaped lawful custody during Hurricane Irma. In November 2021DI Shortte was responsible for developing the intelligence he had obtained, corroborating the significant points and then formulating a proactive strategy to locate and arrest the suspect which happen one month later. During the arrest the suspect was found in possession of a fully automatic firearm with over thirty (30) rounds of ammunition. The search of the suspect's home, which had been identified during the covert operation, revealed a further eighteen (18) firearms, thousands of rounds of ammunition, five hundred (500) kilograms of Cocaine, six hundred thousand (600,000) US Dollars in cash, Forty- two thousand and three hundred (42,300) US Dollars in counterfeit cash and thirty (30) pounds of Cannabis. At the time of this operation, it was the biggest single seizure of firearms in the history of the British Virgin Islands. On 1st March 2022 DI Shortte planned a large operation which resulted in several known addresses being searched including the 'stash house'. During the searches twenty-two (22) firearms were seized, including high powered rifles, automatic weapons and handguns. Also seized were a quantity of illegal drugs and \$420,000 USD. The amount of firearms seized during this operation surpassed all other

firearms seizures in the history of the BVI.

Further Nominees:

• Sergeant Kevon Douglas Guyana

> Corporal Shayne Paul St. Lucia













Kerlin St. Jean
Royal Saint Lucia Police Force
2nd Runner Up

Enlisted on 13 September 2004 Cpl St Jean has served the government and the people of Saint. Lucia for the past eighteen years. Her stint at the Soufriere Police Station is where she began her community policing journey, where she felt the greater need to impact the community she served. Corporal St. Jean assumed the responsibility of leading the Community Relations Branch (Southern Division) in April 2021. She initiated activities such as a Virtual Anti-Crime and Violence March, the establishment of a neighbourhood watch program in two southern districts, and a video message in recognition of World Suicide Prevention Day. She served on the planning committee that pieced together an exciting week of activities that brought Police Youth Clubs from Jamaica, Trinidad and Tobago, Saint Vincent and the Grenadines, and Saint Lucia together on one virtual stage. Taking advantage of every opportunity presented to educate the public, the officer

hosted several radio talk shows to discuss policing. In 2022 Corporal St. Jean intensified efforts to create effective and sustainable change with the introduction of a Gardening Project in a vulnerable community afflicted by crime and violence. Corporal St. Jean is a committed and dedicated worker who uses her creativity and innovation to make a difference.

Constable Donville Myers Royal Cayman Islands Police Service

1st Runner Up

Police constable Danville Myers is a native Jamaican. His policing career started on September 10th, 2012 when he joined the Jamaica Constabulary Force. In 2017 he migrated to the Cayman Islands and in 2018 he joined the Royal Cayman Islands Police all St. Jean Department in West Bay District. Constable Myers spends a lot of his time in his beat area carrying out proactive patrols along with meeting and greeting citizens. He often splits his patrols on foot and mobile where he makes checks from house to house, business to business, and speaks with residents and business owners about Crime Prevention tips. PC Myers never stops creating ideas to uplift communities, especially youths. In this regard, he was invited to be a part of the annual induction service for the "Boys to Men" program in a particular high school. PC Myers questioned the need to have a similar program that focuses on females and as such, he again came up with the "RISE" program. This is just a few of the initiatives conceived by Constable Myers, he is an exceptional police officer and individual who loves his job and shows tremendous passion for serving the people of the Cayman Islands.













Enlisted on 20 November 2011 Woman Corporal Mc Lean demonstrated a consistent and high level of performance. Woman Corporal Mc Lean conceptualized, developed, and spearheaded several outreach initiatives within the past two years. She undertook four major health fairs island-wide, partnering with significant stakeholders such as the Ministry of Health, Grenada Food and Nutrition Council among others. Woman Corporal Mc Lean used her personal time to conduct lectures and presentations relative to law enforcement at PTA Meetings, Community and Church Activities. She frequents media programs facilitated by the Royal Grenada Police Force. A list of her major contributions over the last two years include:

- Donation to the Desk of the Elderly
- Donation of medical supplies, vulnerable persons
- Donation of 200 pairs of School Shoes, Football Uniforms and Football Boots
- Major Short Film 'Stomping Out Dutty Man'
- Health Fair in observance of International Women's Day (Breast Exam and Pap Smear)
- Four Major Health Fairs
- Mother's Day Appreciation to Former Women Police
- Conceptualize and developed fifteen (15) Yuletide PSA's during 2021/22
- Conceptualized and developed three (3) PSA's during Easter 2022
- Conceptualized and developed Child Safety Tips Jingle (during carnival) 2022
- Short Video Production highlighting negatives that may occur if minors are allowed to attend adult activities (carnival 2022)
- Conceptualized and developed PSA depicting Child's Month Theme 2022
- Public Lectures
- PTA Presentations
- Church/Community Presentation on illegal drugs
- Presentations during career days at schools

Her overall contribution has noticeable changed the minds of the Public and so the RGPF.

Further Nominees:

- Sergeant Kevon Douglas Guyana
 - Corporal Shayne Paul St. Lucia
- Sergeant Jacquelyne Tom British Virgin Islands
 - Sergeant Deane Cover Jamaica
 - Sergeant Kevin Clarke Turks and Caicos Islands

 Patrol Officer Mary Loubie-Krigger United States Virgin Islands













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2015 - 2023

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